



Orange County *Football Officials Association*

BOARD MEETING MINUTES

October 22, 2014

Orange County Fire Authority Offices, Irvine, CA

BOARD ATTENDEES:	Mark Andrews Don Douglass Steve Heyman Chad Wilson	Larry Clanton Sal Figueroa Frank Werner Mod Vega	Kris Concepcion Gary Gilman Forrest Werner
ABSENT:	None		
NON BOARD ATTENDEES:	Paul Caldera		
GUESTS:	Wayne Clark	Mark Graban	Jeffrey Osborne

The meeting was called to order at 6:40 p.m. by Vice-President Sal Figueroa

Officials Forum –

None

Presidents Report (Frank Werner)

Announced that Gary Gilman has accepted to be Chairman for the 2015 White Hat Selection Committee.

Secretary /Treasurer's Report (Clanton)

September 2014 Board Minutes

Motion to approve by Concepcion/2nd Wilson – Approved 8-0 (Andrews, Forrest Werner, Frank Werner not present for vote)

September 2014 Financial Report

Motion to approve by Wilson/2nd Vega – Approved 8-0. (Andrews, Forrest Werner, Frank Werner not present for vote)

OCFOA Election Results confirmation for 2015 and 2016 (2 Year Term)

Vice-President –	Sal Figueroa
Instructional Chairman –	Chad Wilson
Ratings Chairman –	Steve Heyman
At Large -	Wayne Clark Kris Concepcion Mod Vega

Vice-President (Figueroa)

None

Instructional Chairman (Wilson)

Meetings have concluded for this year and all testing is done. Cleaning up some minor attendance issues. They have until last game to make up attendance issues. Instructional program satisfied but still have some things we can improve on – namely film committee, tighter instruction in classrooms.

Douglass brought up if we are too lenient on qualifying – attendance, etc? Wilson indicated that we had problems in last few years with not getting qualified so went to a program of bending as much as possible to get more individuals through the process and change the outlook. Plan on tightening it up beginning in 2015. Our official count is down and we need to work hard to keep them qualified to cover the afternoon games. Consequences are now hitting the crew officials. Comments included that we need to work on a recruitment marketing program to attract individuals into officiating.

Ratings Chairman (Heyman)

Very consistent with outline at the beginning of the year. All the information accumulated via different areas. Rating position chairs were presented. Turned in groupings A – Final and Semi, B-1st and 2nd rounds, C-1st round only D- no playoff games. Committee met at OCFA last Monday and discussed. Individuals by position were sent out of the room while discussing their position. Discussed and had good general consensus. Last night, met with Chad, Frank and Paul to make sure there were no issues with the list. Found out that the CIF required a 1-5 ranking which was not done prior but each group did that today. Board praised Steve Heyman on the hard work and improvement of the ratings program.

Assignor (Caldera)

Reported that we have some crew chiefs and crews that are wanting to be “bought off” by a few coaches. CIF allows individuals to be “bought off” but not the whole crew. Crews want to stay together. Technology is starting to create more activity in this area. Can reassign the officials and have the “by off” monies go to the General Fund is one possible idea for the future. Questions and comments were discussed by board. Need a P&P adjustment. All games have been assigned. Only have one extra guy for the next 3 weeks Thursday on afternoon games.

OLD BUSINESS

None

NEW BUSINESS

Motion to compliment Steve Heyman and his ratings committee for a great outstanding job and recognition by Wilson/2nd by Forrest Werner. Approved 11-0.

Seeking New Officials - Gary Gilman brought up that he had discussed with Rich Kollen about seeking newer younger officials. Gilman and Kollen are going to put out a letter together to community colleges in an attempt to go after football players that will not be going on to a four year school as a player. They will put together a recruiting letter and present to the board.

Motion to proceed by Frank Werner/2nd by Wilson. Approved 11-0.

NEXT MEETING DATE/TIME – Wednesday, January 14, 2015, 6:30 p.m. – Orange County Fire Authority, Irvine

ADJOURNMENT – 7:35 p.m.

Respectfully Submitted
Larry Clanton
Secretary/Treasurer

EXECUTIVE SESSION (Board Members Only – CONFIDENTIAL)

Testing and Qualification completion -

Need to address crew officials and not come down hard on newer afternoon officials. Received letter from Troy Leonard regarding qualification punishment. Appealing the two crew game suspension for 2015.

Motion to waive the 2 game suspension games for 2015 season by Douglass/2nd by Concepcion.

Approved 11-0.

Motion to waive 2 varsity game suspension for 2015 season by Forrest Werner/2nd by Wilson. Approved 10-1 (Douglass-No)

Ratings Committee Playoff List Confirmation

Motion to approve the Ratings as presented by Chairperson Steve Heyman and the committee by Clanton/2nd by Vega. Approved 11-0.

Assignor Position 2015 & 2016

Motion that we extend Paul Caldera's Assignor position an additional two years with a minimum of his current compensation by Vega/2nd by Concepcion. Approved 11-0.

J Serra Ejection Situation –

New process with ejection report needed for both schools instead of one. It's an automatic process to CIF now. This was not processed properly and created a problem. However, CIF did not inform or instruct the association prior to this happening. Assignor has since sent out a proper procedure via email to all parties. Bill Applegarth will not be disciplined by the association.

Buy off Procedures –

Current issues with an official. CIF Blue Book Page 145 allows this from Principal of school. Principal sent letter and will be forwarding a check. The official was changed prior to the letter arriving. Check will be placed in General Fund. Policy and Procedures will be amended at future regular board meeting to eliminate conflict with CIF Blue Book and how OCFOA will handle the funds associated with the Buy back in the future.

Social Event -

Sal Figueroa brought up to have an event to honor Fran Ursini since it his last year. Probably \$15.00 per person. Possibly at Chad Wilson's cafeteria. Board gave Figueroa the go ahead to put together the event. Wants it to be a surprise.